Steve Douglas

Name

Steve Douglas CFO - NXTStep Church Services

Current Employment

President /CEO TeleGen Solutions, Inc.

Formed and incorporated in November 1999, to provide high quality solutions for companies desiring converged technologies for communication systems.

Currently employees a staff of 14 and revenues just over 1 million.

President / CEO SMJ Properties, Inc.

Formed and incorporated in June 1996; This company has a portfolio of just over 50 rental properties both residential and commercial.

Currently employs a staff of 2 with an average ROI of 25%.

Previous Employment

President / CEO SMJ, Inc.

Formed in 1997 for the purpose of operating various small businesses, varying from automotive repair to web site marketing and development.

President / CEO Network America, Inc. (NAI)

Formed in 1990 to provide high quality computer system integration. NAI was sold in 1996 and employed a staff of 52 over 3 locations with excess of 10 Million in annual revenues.

Highlights

- 1. Successfully completed sale of stock to DataTell Solutions.
- 2. Negotiated purchase of two separate entities for expansion purpose: Ponca City, Ok & Fayetteville, Ar
- 3. Planned and launched sales initiative to Public Schools that provided over 4 Million annual revenues.

Post Sale Highlights

- 1. Retained by DataTell Solutions for consulting and expansion oversight.
- 2. Due Diligence and recommendations for acquisitions resulting in purchases of 5 companies and increase of 50 Million in annualized revenues over a two year period.

Manhattan, NY; Sarasota, Fl; Oklahoma City, Ok; Dallas, Tx; Vero Beach, Fl

- 3. Board of Directors
- 4. Primary interface between company and audit teams
- 5. Successfully negotiated sale of stock from DataTell to UniView Technologies (formerly Curtis Mathes)

Vice President / CFO Master Systems, Ltd. (MSL)

Formed in 1984, startup as initial employee. In 5 years grew to over 150 employees and 7 locations covering 5 states with annual revenues in excess of 20 million.

Account Manager Fortress Corporation 1983-1984

Full Service Accounting and Consulting firm